



DEPARTMENT OF THE ARMY  
HEADQUARTERS, U. S. ARMY EUROPE REGIONAL MEDICAL COMMAND  
CMR 442  
APO AE 09042

REPLY TO  
ATTENTION OF:

MCEU-EO

26 September 2002

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: ERM Command Policy Letter 11, Commitment to Equal Employment Opportunity

1. Equal Employment Opportunity (EEO) of our civilian workforce remains an important issue for the Europe Regional Medical Command. It has my support and warrants the full support of all members of this Command.
2. The task of providing the best medical care possible demands that we make maximum use of all our talents, skills and abilities. The accomplishment of this task will be enhanced by strict adherence to the principles of the EEO Policy and Programs. Discrimination because of race, color, religion, national origin, sex or handicap condition will not be tolerated.
3. All leaders and supervisors will become aware of the EEO Program and support the Medical Command's Affirmative Action Plan in the recruitment, hiring, promotion, training, and retention of all civilian employees.
4. We cannot afford to do less. EEO must continue to be a reality in this Command.

  
ELDER GRANGER  
Brigadier General, USA  
Commanding

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