



REPLY TO  
ATTENTION OF:

**DEPARTMENT OF THE ARMY**  
**HEADQUARTERS, U. S. ARMY EUROPE REGIONAL MEDICAL COMMAND**  
CMR 442  
APO AE 09042

MCEU-EO

26 September 2002

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: ERM Command Policy Letter 8, Rights to Present Equal Opportunity Complaints

1. My policy is to provide equal opportunity and an environment free of sexual harassment for all military personnel, Department of Defense (DOD) civilian staff, and their family members regardless of race, color, gender, religion, or national origin. Personnel assigned, attached, or employed in this Command and their family members have the right to present equal opportunity (EO) complaints.
2. Members may choose to present EO complaints directly to the EO Advisor. The EO Office will expeditiously refer complaints to the appropriate Commander or referral agency to assist in complaint resolution. Maximum assistance will be provided by the EO Office, as well as other command assistance agencies and leadership, in resolving the complaint in a timely manner.
3. It is also my policy that personnel presenting complaints or providing information for an inquiry or investigation of discrimination or sexual harassment shall be free from restraint, hindrance, coercion, or reprisal and shall have the right to seek advice from any command assistance agency.
4. This memorandum will be posted on all official bulletin boards in this Command.

A handwritten signature in black ink, appearing to read "Elder Granger".

ELDER GRANGER  
Brigadier General, USA  
Commanding

DISTRIBUTION:

A