



DEPARTMENT OF THE ARMY
HEADQUARTERS, U. S. ARMY EUROPE REGIONAL MEDICAL COMMAND
CMR 442
APO AE 09042

REPLY TO
ATTENTION OF:

MCEU-EO

26 September 2002

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: ERM Command Policy Letter 5, Affirmative Action Plan

1. My goal is to ensure that individuals are afforded equal opportunity and fair treatment based solely on merit and performance without regard to race, color, age, religion, national origin or sex. The Affirmative Action Plan (AAP) is the primary personnel management tool to use in achieving this goal. Successful achievement of these AAP goals/objectives will require the full commitment and aggressive support of each commander, activity chief and supervisor who have equal opportunity responsibilities.
2. A proactive and viable Equal Opportunity Program is an integral and essential element of the quality of life goal of creating a training, working and living environment for our soldiers that foster personnel readiness and commitment to mission accomplishment. Ensuring genuine opportunities for advancement and professional self-fulfillment that result in a highly disciplined and motivated soldier must be the highest priority for all commanders, activity chiefs and supervisors.


ELDER GRANGER
Brigadier General, USA
Commanding

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